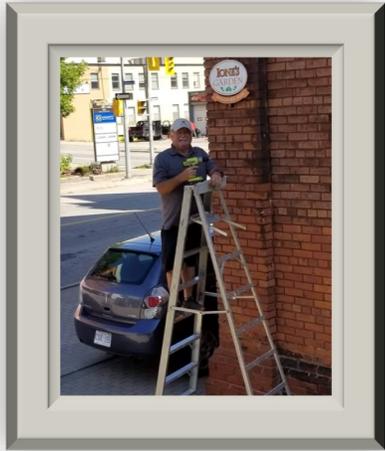


Trinity United Church 2021 Annual Report



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STAFF 2021

Minister Rev. Dr. Ted Harrison
 Designated Lay Minister Lisa Blais
 Minister Emerita Rev. Kathy McCallum
 Minister of Music Betty Farris
 Office Administrator Wanda Gleason
 Asst. Office Administrator ... Jean Mitchell
 Custodian..... Don Hickey
 Night Reception Maurice Laporte
 Treasurer Michelina Beam

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2021 Annual Report Minister's Message:
"Community and the Image of God"

To state something obvious, our church is named after the Trinity. Traditional Christianity maintains that when God says, "let us create humankind in our image, according to our likeness" (Genesis 1:26), God is speaking *as a Trinity*. That is: God is an "us," and makes humanity to be an "us." Like God, we are meant to live and function *in community*.

2021—a year of pandemic isolation and loneliness—highlighted for us that *community is truly in our nature*. Through how we felt diminished because of our distance from one another, as well as how we managed to still exercise community through technology, outreach, surprising creativity, and through the day-to-day sacrifices that helped us to keep one another safe. In this package of reports, you will witness to community—to both its hurtful absence, and its caring and inventive presence—in 2021.

Just over a decade ago, the esteemed journalist Rebecca Solnit wrote a book called, "A Paradise Built in Hell." Contrary to the belief that people are selfish and untrustworthy, Solnit revisits dozens of human disasters and comes to an optimistic, heart-warming conclusion: when people have suffered a giant crisis, they pull together. They find purpose, and meaning, and joy in living. They overcome differences. They support one another with compassion and genuine altruism. Much more than "fight or flight," people "tend and befriend."

Solnit proves her thesis with examples from disasters all over the world: the earthquakes in San Francisco and Mexico city, the Halifax explosion, bombings in London and Vietnam, New York in the aftermath of 9/11, Hurricane Katrina's devastation to New Orleans. Again and again—while our leaders sometimes respond unevenly or even inappropriately—ordinary people come together. We are resourceful, generous, and brave. We emerge from these crises with open eyes, with kindness and humour, made more capable of improvement and change. Solnit notes too that religion is a reliable tool to cultivate these caring, resilient responses.

None of this should come as a surprise. As our sacred story tells us: We are made for this! We're like the Trinity. We're built in the image of God, with community as a centrepiece of our design.

I write these words in early 2022, as we hold to hope, staggering out of a devastating pandemic and into a new year. Eventually we will be able to put 2021 in perspective, as a year of tears and loss, grace and discovery that revealed and shaped us. When we look back, I pray that we will see something of what God sees, when God looks in the mirror.

Yours in faith,



... *from the Faith Formation and Outreach Minister*

2021 – What a long, strange year it has been! A year that many of us would like to file away and forget about (like so many of the new words and phrases that the pandemic has given rise to). To say it has been a challenge is an understatement - yet, as people of faith, we have continued to navigate our way through the challenges and persevered together. Throughout this report, you will read about the many ways that Trinity groups and committees have been able to carry on the life and mission of our Church community despite the challenges. Like many other Communities of Faith and organizations, we have had to pivot (one of those pandemic terms we all want to retire!). We have had to find innovative ways to work, worship and stay connected.

We have continued livestreaming our services to YouTube each week – thanks to the brilliant work of John Roberts and our tech team. John has already been thinking ahead to a post pandemic world and how we can utilize our new technology in ways that will continue to enhance our worship services. Rev. Ted continues to find ways to keep the tech team on their toes, embracing the technology and including some meaningful visuals to accompany his weekly messages – and we all love the story camera! Betty Farris and the virtual choir have been a cornerstone to our worship services, providing wonderful, thematic music each week. The Trinity community has been fantastically generous and accommodating in providing content for our worship services and the Worship Committee and the Covid Response Team have helped us transition safely back to in person worship!

This past year, like many others, my job duties shifted. Along with the other staff members, I continued to work from home as I was able – with the exception of Monday mornings where I worked at the Food Shelf supporting those in need in our community and Wednesdays where I assisted with the Infant Food Bank. From my home office, I was able to respond to emails, keep our social media platforms updated, and prepare a weekly newsletter and correspondence with the groups and committees of the church.

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Zoom has become an integral tool for carrying on the work of the church and wider community. Thanks to zoom the staff were able to continue to meet each week. The Board, most committees and even some groups took advantage of the opportunity to “meet”. Rev. Ted and I were able to plan for the inclusion of children and families in online worship and Darlene Laferriere and I were able to prepare Mustard Seed skits and the Sunday School Christmas Pageant.

Maintaining a regular connection with the families throughout the last year was vital and life giving to our ministry. I created, assembled and delivered activity packages for Sunday School and Vacation Bible Camp and kept regular correspondence with the families. I am extremely grateful to the families and children who have been willing to record videos for our Lord’s Prayer, call to worship, candle lighting and much more!

One of the new skills that I developed was audio engineering and video editing – definitely not what I would have foreseen a few years ago! I have really enjoyed being able to mix the music for the virtual choir and edit some of the videos for our online worship services. As we begin to move back into in person worship I will return to some of the pre-pandemic jobs I love and miss!

I am deeply grateful to our staff team and to all those who faithfully share their gifts by serving the Board, participating in worship, volunteering for our outreach programs, organizing and supporting our fundraisers and special appeals, reaching out and connecting with others, keeping our building safe and secure, putting together newsletters, handling our finances and the many other important ways that I have not mentioned here. Thank you for your generosity, your resilience, your creativity and your care - it has been truly inspiring and has lifted us through some dark times!

Lisa Blais, DLM;
Faith Formation and Outreach Minister

.... from the Minister of Music

Once again, the Trinity Senior Choir has enjoyed providing music for weekly worship services during 2021. However, depending on Covid19 protocols, music was provided in many different forms! All services were live-streamed via You-Tube each Sunday at 10:30 a.m. They were produced each week in the sanctuary, even when only 10 people were allowed in the building.

The music was a combination of virtual and live selections. “Live” selections were supported by 3-4 singers in our music pods. The sound crew, led by Marcel MacDonald, ensured that we were properly set up with microphones, and did full sound checks prior to worship. At times, we were allowed 1/3 to 1/2 capacity attendance, and the congregation was allowed to sing (but fully masked). Our services were also aired 2-3 times each Sunday on Cogeco Cable (Your TV), but with a 1 week delay.

Over the year, approximately 20-24 choir members participated in the virtual choir. At times, we were assisted by John Henderson, Emmanuel United Church, Laura Farris-Einarson on flute, and Chris Clarke on percussion. Betty, our choir director and accompanist, also got to sing each week as a virtual soprano!

Throughout the year, the You-Tube virtual services and our virtual choir were made possible by our technical team, led by John Roberts, Sound and Video Technician extraordinaire. Lisa Blais did an incredible amount of work preparing all of our sound files, often pairing them with words and other video enhancements. John took all of our sound files and videos, mixed them, and added words. Then, they were inserted into the appropriate part of the service.

As we have become more experienced with the virtual choir selections, we have prepared more difficult selections (anthems and cantata selections) for special times such as Advent and Easter.

We were able to have a couple of small “socially distanced” sectional rehearsals in the Fellowship Room for the anthems.

So that we can preserve this information for the records of our church, I am including a listing of the process needed to produce **each** virtual music selection. (This information was also included in the 2020 report, but I want to be sure it is in the long term records of our church.) I updated the information to reflect the 2021 reality!

Rob and I distribute music to our musicians. I play a choir master copy of a hymn or anthem on the organ or piano. That copy becomes the recording background for the sopranos, and the instrumental accompaniment part for the altos, tenors, and basses. For unison hymns, we all use this part. For hymns and anthems with harmony, I use this copy, and with Rob’s help, record separate harmony parts on the piano - alto, tenor and bass. I also produce an accompaniment tract which is added to the final music mix. The parts are e-mailed back to Lisa. Lisa mixes each part with the soprano/accompaniment, but

... / -3-

makes the harmony part louder. The singers hear their part very well, but the background lets them know how the overall piece sounds.

Each singer gets their part via e-mail, and listens to it through ear-phones. They sing along with it, and record their voice on a separate device, such as a smart-phone or tablet. Each person e-mails their sound file to Lisa. Lisa takes the sound files, and combines them into a final master sound track for the song then adds in the final accompaniment. (When we have flute, Laura plays her part, while listening to the original recording. Chris Clarke uses the same process for percussion.) Usually, I'll play a fancier accompaniment on the organ or piano, and it gets added to the recording from the mixed voices. Lisa sends me a "draft copy" of the final recording, and we sometimes "tweek" the recording to improve the final sound.

In a sense, each of us is working in our own separate recording studio. Lisa is the master technician (in her recording studio") who takes our individual "tracks" and mixes them to make us sound good! It has been a steep learning curve for us all. Lisa has been incredibly patient with all of us, as we work through the technology! Thank you, Lisa!

For the final product which appears on the screen, John Roberts and Lisa will add pictures of the virtual singers, words, background scenery etc.

This is the process for one virtual music selection. With over 100 musical selections (hymns or anthems) involving 1000's of music files overall, it has been a monumental effort by our technical team. Thank you to all our "virtual musicians" for their faithful sharing of talent each week. Now that we have built a "library" of hymn selections, we are able to re-use some.

The live music has been made possible with our plexiglass "music pods", which were constructed during the fall of 2020. They adhere to the guidelines of the North Bay-Parry Sound Health Unit to ensure proper social distancing of up to 3 musicians.

The Senior Choir roster now numbers 35! We look forward to the time when we can resume weekly practices and Sunday morning leadership from the choir loft! But, until then, we will continue to faithfully serve Trinity "virtually", and with "live" musicians whenever possible.

The Senior Choir thanks the congregation for their continued support and we look forward to sharing our faith through music with you in the coming year.

Respectfully submitted;
Betty Farris, Minister of Music

... from the Chairperson of the Board

2021 saw the second year in a row that your Trinity United Church board did not hold any in-person meetings. The church was still in good hands during this time as technology stepped in to ensure that meetings were still happening, and business was still being taken care of. Your Trinity Board is a team of hardworking and dedicated people supported by wonderful committee members and volunteers. The Covid 19 pandemic has changed some of our activities and how we do things, but it has not stopped our Trinity family from being amazing and stepping up to get the job done.

We have had some challenges but also things to celebrate. When I think about 2021 it might be easy to think that COVID 19 had shut things down, and that not much happened but...

We made tremendous advances in technology over the last two years, providing on-line worship services, virtual choir, Zoom Christmas pageants, and many other elements of virtual service provided by contributions from many of our Trinity family. We also were able to flip between virtual and hybrid services as needed. Thanks to the skills and contributions from a team of audio and streaming tech volunteers, as well as Rev. Ted, Lisa and Betty, we have accomplished great things and have managed to continue to worship together even when apart. We now share our worship services on YouTube as well as on local cable television on YourTV and continue with our Dial for Hope ministry. In fact, we have people joining our services now from around the globe. We have also used this time to record short "Trinity Spotlight" segments highlighting some of the great things about Trinity. These can be found on YouTube or at the end of the YourTV program and include information on our groups, our stained glass windows, and more.

The Trinity Covid Response team has had many meetings over the last couple of years to keep up with the public health guidelines and find the perfect balance of restrictions to keep us safe while continuing to operate. This included a congregational survey that led to the step of requiring mandatory vaccinations in an effort to be able to increase seating capacity. The survey included a variety of other questions to help the various committees of the board make sure they are meeting the needs of the Trinity community. ... / -4-

During 2021 we were not able to participate in our usual in-person activities, but that did not stop us from gathering and fundraising in new and creative ways. We were able to participate in a virtual cruise, Ted's secret book club, mossy church, Pam Adams-Somerville Art Action, a modified return of the apple pie project and cookie walk. We saw training sessions and an audit as we work towards being a dementia friendly Blue Umbrella facility, provide representatives on the Compassionate Committee for the homeless in North Bay, continue with our Christmas Bag outreach as well as operate our food shelf and infant food shelf, and more.

In 2021 we paid off the 2019 roof repair and saw the fireside room restoration project completed. We also repaired the vandalism to our windows by the garden and the windows are now covered in protective metal mesh. Our beautiful old building has also kept us busy with a list of repairs that always seem to need attention.

There has also been some less visible activity with revisions to the Trinity Constitution and By-Laws and work on the United Church of Canada Self Assessment process.

We have a wonderful staff and ministry team who have adapted to every challenge that the pandemic has presented to us. Rev Ted has managed to continually provide us with strong spiritual leadership whether from his home office or the sanctuary. Lisa has continued to support our children and youth in new and creative ways while also becoming quite a tech expert with her assistance to many of the pre-recorded virtual worship elements. Betty continues to lead the choir in ways that we never thought possible a couple of years ago to ensure our worship services continue to be filled with a variety of wonderful music. Wanda continues to make sure that the church office is still a place to find a welcoming greeting and assistance either from church or home office. We said good-bye to our long-time custodian Ryan with much appreciation for his years of service and are happy to welcome our new custodian Don to the team. We also appreciate the flexibility of Jean and Maurice to support whatever level of activity was allowed in the church at any given stage the pandemic permitted. Trinity may have had a quiet building for much of 2021 but continues to be a strong, busy and vibrant community of faith. I feel truly blessed to be able to serve and be part of this church family and look forward to 2022 as we, hopefully, move towards a post pandemic world.

Respectfully Submitted;

Cindy Brownlee, Chair of the Board

Canadian Shield Regional Council (CSRC) 2021

CSRC continues to adjust and learn how to function within the new governance structure of the UCC. A regional council is a decision-making body responsible to serve and support Communities of Faith within its bounds and provide necessary oversight. The CSRC is one of 16 regions spread across Canada. It consists of the pastoral charges in the former Manitou Conference, Algoma Presbytery and those in the Eastern Time Zone of the former Manitoba and Northwestern Ontario Conference.

Membership consists of all ministry personnel both active and retired in the region plus lay representative(s) from each Community of Faith. Lay membership is based on the number of resident members in the Community of Faith. Trinity has 2 representatives and does qualify for 3 representatives. Don Haslam and Janice Brownlee are presently the lay representatives from Trinity.

The CSRC's governance structure consists of an Executive, a Pastoral Relations Commission and a Support to Communities of Faith Commission. There are resource teams for Living into Right Relations, Mission Support, Grant Review, Affirming Ministries, and Youth and Young Adults.

For more detail on the structure, function and membership please refer to the website at canadianshielddrc.ca.

The Regional Council continued its work in 2021 within COVID restrictions. There were 2 virtual meetings held in the year. The first meeting in June had the express purpose of selecting the commissioners for the upcoming GC44. The General Council meeting is scheduled for July, 2022 and will be entirely virtual. The annual regional meeting was held by ZOOM on October 16. The hope had been to meet in person but unfortunately the Pandemic continued to limit in person gatherings. The meeting included worship, business, workshops, breakout groups, and a meaningful Celebration of Ministry Service. The new executive was installed. Kathie Smith of Sturgeon Falls completed her term as chair and Barbara Nott from Sudbury assumed the chair role. The Celebration of Ministry Service included recognition of those retiring from active ministry and for others acknowledging years of service. Rev Kathleen McCallum was recognized for her 25 years of service and Lisa Blais for 10 years of service.

We are anticipating the end to pandemic restrictions and a return to more 'normal' ways of working together. ZOOM meetings will still remain an important part of our way of connecting given the size of our region. However, it would be nice to gather together for the next annual regional meeting. We are still transitioning into the new structure and must continue to evaluate how we are doing and how we can improve the way we do our work.

Submitted by Janice Brownlee

2021
IN MEMORIAM

Tracey Sheridan-Hopkins	February 18
Roberta Miles-Fisher	March 1
Kathleen Merritt	March 4
Peter Villeneuve	March 10
Pearl Salmon	March 31
Dalton Gordon	April 2
Richard Collins	May 12
lone Barre	May 15
Rev. David Cook	May 30
Harold MacDonald	June 16
Evelyn Huard	July 15
Don Clysdale	August 7
Gerald McGruthers	September 5
Donald Wright	September 9
Joyce Beam	September 14
Margaret Langlois	September 17
Charles Bradford	September 22
Lillian Bradford	October 17
Marie Locking	October 24
Theresa "Tee" Loyst	October 26
Pat Smith	November 6
Irene Honeyborne	November 19
Pat Copeland	December 13

BAPTISMS

Avery James Joyes	October 10
Grayson James Daly	October 10
Emory Dawn Daly	October 10
Addison Dawn Daly	October 10

STATISTICS

Resident and non-resident membership as of December 31, 2020	- 479		
Received by profession of faith	0		
Received by transfer	2		
Total received in 2021	2		
Removed by death	14		
Removed by session	0		
Removed by unknown residency	0		
Removed by transfer	0		
Total Removed in 2020	14		
Net	-12		
Resident and non-resident membership as of December 31, 2021	- 467		
Non-Resident	123	Resident	344

MARRIAGES. BAPTISMS, FUNERALS

COMPARATIVE FIGURES

	2017	2018	2019	2020	2021
Baptisms	6	0	4	0	4
Marriages	1	3	6	0	1
Funerals	12	17	17	9	19

ANNUAL CONGREGATIONAL MEETING 2021

Minutes of the Annual Congregational Meeting of Trinity United Church held by ZOOM on Sunday, March 7, 2021 with 58 persons participating.

The meeting was called to order by the Chairperson Bob Cook at 1:00 pm.

“Trinity United Church acknowledges the history, spirituality, culture, and stewardship of the land of the Indigenous people of this region, most recently the Anishinaabe people. We seek to live in respect, peace, and right relations as we live, work, and worship on traditional territory. We are mindful of broken covenants and the need to strive to make right with all our relations.”

WORSHIP: Rev Ted led us in the gathering worship.

APPOINTMENT of RECORDING SECRETARY:

Moved by Cassie Bott-Baxter/Rod Carley that Janice Brownlee be appointed the Recording Secretary for the 2021 Annual Congregational Meeting of Trinity United Church, North Bay.

CARRIED

APPOINTMENT OF MEETING CHAIR:

Moved by John Roberts/Richard Smith that Bob Cook be appointed as meeting chair for the 2021 Annual Congregational Meeting of Trinity United Church, North Bay.

CARRIED

CORRESPONDING MEMBERSHIP/VOTING PRIVILEGES: Moved by John Roberts/Darlene Laferriere that Adherents of Trinity United Church, North Bay, be granted corresponding membership and the privilege to vote on temporal (non-spiritual/non worship) matters.

CARRIED

IN MEMORIAM: Rev. Ted Harrison read the names of members and friends (page 4 of the Annual Report) who passed away during 2020 and following a moment of silence he led us in prayer.

APPROVAL OF THE AGENDA FOR THE 2021 ANNUAL CONGREGATIONAL MEETING:

The second motion in the section related to the Communications Committee was removed from the Agenda. Moved by Brad Stenning/Rob Brownlee that the agenda as amended be approved as presented.

CARRIED

REVIEW AND APPROVAL OF THE MINUTES FROM THE FEBRUARY 23, 2020 ANNUAL CONGREGATIONAL MEETING:

Moved by Pat Clysdale/John Hafidson that the minutes (page 5,6,7 of the Annual Report) of the February 23, 2020 annual congregational meeting be approved as circulated.

CARRIED

BUSINESS ARISING:

CHEQUE SIGNING AND AUTHORIZATION:

Richard Smith/Diane Cook moved that in accordance with procedures recommended by the Royal Bank of Canada, two of five signatures are required to authorize cheques from the following positions: Vice-Chair or Past-Chair, Chair, Treasurer, Recording Secretary and Envelope Secretary.

CARRIED

UPDATE TO ROOF RESTORATION PROJECT

Deferred to Finance Review

UPDATE TO NORTH BAY UNITED COOPERATION TALKS

There were 2 meetings held under the leadership of Will Kunder. The purpose was to get to know each other. Participating churches were Trinity, Emmanuel, Omond, St Andrew's, North Bay and St. Andrew's, Sturgeon Falls. Meetings have been temporarily suspended due to the COVID pandemic.

NEW BUSINESS

COVID-19

In March 2020 a pandemic was declared by the Federal Government and restrictions and lockdowns were put in place. In person worship was suspended and online worship began immediately. All use of the church building was also suspended. By following Covid protocols the Food Shelf and the Infant Food Shelf were able to continue providing assistance to those in need. In late September in person worship was again offered with strict Covid protocols in place. Worship services were once again suspended immediately after Christmas as the Provincial Government put a lockdown in place.

John Roberts presented a summary of the technology added to allow recorded and eventually livestreaming of our services. With this additional technology we were able to continue offering worship opportunities and connections. John agreed to share his presentation to Trinity's You Tube channel.

CEILING COLLAPSE

In early July the ceiling in the Fireside Room spontaneously collapsed. Fortunately, no one was in the building at the time. The cost of the ceiling repair was covered by insurance. The ceilings in the hallway, nursery, and the 2 offices were inspected (these areas were constructed at the same time as the Fireside Room) and also brought to current building code. The cost of this additional repair must be covered by the congregation.

COMMUNICATIONS COMMITTEE

Given the increased use of technology in the services the board is recommending that a technology sub-committee be established within the Communications Committee.

MOTION: John Hafidson/Ryan Rozciki moved that a sub-committee of the Communications Committee be established and to be responsible for matters related to Technology. With respect to the duties of the staff member, these should be reviewed at the next Annual Congregational Meeting.

CARRIED

REPORTS for the YEAR 2020

YEAR IN REVIEW

Lisa Blais (DLM) presented a photo montage of happenings at Trinity and of its members over the unusual year of 2020.

FINANCIAL REVIEW

Brad Stenning and Rick Shaver reported that they have reviewed the financial statements of Trinity United Church and those of the committees and groups within Trinity United Church and have found them to reflect the financial position of each of the groups.

The reviewers recognized the work done by Michelina Beam, treasurer of Trinity United Church.

MOTION: Moved by Brad Stenning/John Roberts that the Reviewers' report be accepted as presented.

CARRIED

APPOINTMENT of REVIEWERS for the Year 2021

MOTION: Moved by Doug Bott-Baxter/Dave McKenney that the Reviewers for 2021 be Brad Stenning and Rick Shaver. CARRIED

FINANCIAL REPORTS: John Hafidson reviewed the financial summary report for 2020. He expressed thanks to the congregation for their generous donations throughout the year. He expressed appreciation to the Finance/Stewardship Committee and acknowledged the work of Michelina Beam, treasurer in ensuring all our financial obligations were met. The floor was opened for comments and questions.

MOTION: Moved by John Hafidson/Anna Wright that the financial report for 2020 be accepted as presented.

CARRIED

PROPOSED BUDGET for 2021: A summary of the proposed budget 2021 was presented. Income for 2021 was estimated at \$370,000 and expenses at \$369,800 leaving a small surplus of \$150.

The floor was opened for questions and discussion.

MOTION TO ACCEPT THE BUDGET: Moved by John Hafidson/Bill Brownlee that the proposed budget for 2021 be accepted.

CARRIED

NOMINATING COMMITTEE: Bob Cook presented the report.

The following individuals have completed their terms and are retiring from the board: Eunice Laporte, Maurice Laporte, Irma Benard, Karen Johnson, Wes Johnson, Ruth McKinnon, Dainty dePencier

The following individuals are nominated to the board for a term ending 2024: Diane Cook, Anne Smith, Eric Brownlee (Christian Education and Outreach), Chris Clarke (Building and Grounds)

Bob Cook moves to chair of Building and Grounds, John Roberts moves to chair of Communications

Chair: Cindy Brownlee

Vice-Chair: vacant

Past-Chair: Bob Cook

The Chairperson opened the meeting for nominations from the floor. None were received.

MOTION: Bill Brownlee/Ryan Rozciki moved that the nominations be declared closed.

CARRIED

MOTION: Sue Miller/Diane Cook moved that the nominations of members (as presented) be approved as the Board of Trinity United Church for 2021.

CARRIED

MOTION: Elizabeth Roberge/Richard Smith moved that letters of appreciation be sent by the recording secretary on behalf of the Board to its retiring members.

CARRIED

The constitution gives the Board the power to fill any vacancies that may occur throughout the year and to present those names for approval at the next ACM. Bob Cook presented the recommendation of the nominating committee that Shirley Tayler and Ione (Grainger) Barre be named as Honourary Elders. Rev Ted gave a brief presentation highlighting the gifts that Shirley and Ione brought to Trinity.

MOTION: Moved by Rod Carley/Diane Cook that to honour and acknowledge their long and continuous devoted service to Trinity, Shirley Tayler and Ione (Grainger) Barre be elected as Honourary Elders.

CARRIED

MOTION: Bill Brownlee/Darlene Laferriere moved the report of the Nominating Committee be accepted and the Nominating Committee be dissolved with thanks.

CARRIED

REMAINDER OF ANNUAL REPORT 2020: Appreciation was expressed to Ross Brewer for putting the report together.

MOTION: Moved by John Roberts/Dave McKenney that the TUC Annual Report 2020 be accepted as presented.

CARRIED

THANK YOU TO STAFF AND OTHERS

Thank you was extended to everyone who made this unusual year successful.

INSTALLATION of CHAIRPERSON: Bob Cook was thanked for his service as chairperson. Rev Ted installed Cindy Brownlee as chairperson of the congregation and the Official Board for the ensuing year.

ADJOURNMENT: Having completed the business before us bob cook asked for a motion of adjournment. Heather Shouse moved the adjournment of the meeting at 1:25 pm. The meeting was closed with Rev. Ted offering a benediction.

.....
Recording Secretary

.....
Chairperson

Building & Grounds

An ounce of prevention is worth a whole lot of cure! Keeping our 116 year old building going has meant that the B&G crew comprised of Dave McKenney, Kirk Elliot, Chris Clarke, Tony dePencier and myself have been regularly busy. Some of the projects undertaken this year have been:

- ◆ Completing restorations following the ceiling collapse including re-wiring offices, painting and furniture acquisitions;
- ◆ Repairing kitchen plumbing;
- ◆ Attempts to clear the blockage in the mop room were unsuccessful. The pipes from this sink have likely corroded to the point where they cannot be repaired. We are unable to access the crawl space in this area to run new pipes.
- ◆ Installing wire mesh, window replacement and door replacement in the alcove beside Ione's Garden following vandalism;
- ◆ Installing Sharps containers in all washrooms and in Ione's Garden for the safe disposal of needles and drug paraphernalia (all supplied at no cost from the North Bay Parry Sound Health Unit). Since the installation of these containers, we have not found any dirty needles or blow pipes being left around, something that was a daily occurrence.
- ◆ Clearing external ground water drains resulting in fewer leaks in the building;
- ◆ Removal of broken pianos and refrigerators to the land fill;
- ◆ Repairing eave flashing damaged by wind;
- ◆ Replacing a burned out boiler motor;
- ◆ Repairing frozen pipes following a separate boiler failure. This included the team completing overnight watches to ensure that the building did not flood.
- ◆ Performing regular maintenance and checks on fire systems, and the elevator.

For those with a keen eye, you may have noticed that curtains have been put up in the AA room through a generous donation. This same donor has started a special fund that when satisfied through other donations, will see the tiles in this area replaced.

With the resignation of Ryan Rozicki as our custodian (and several years as B&G chair) in June of 2021, we were pleased to hire Mr. Don Hickey in September. He has many years of experience in the industrial cleaning field and is a certified horticulturalist. Our plants are getting great treatment. Don was also successful in obtaining the snow clearing contract for this year.

As mentioned in my minute talk in January, B&G is looking for assistance in fundraising to brick repair to the building exterior. While this is supposed to be an annual event, major projects including the roof repair and ceiling collapse repair have diverted our funds. We are now at risk for bricks to fall from height. The estimate for this work is \$25,000. While this work is being performed we are looking at option to improve water drainage from the roof as the building design, while aesthetically pleasing, creates areas where water has entered the roof on the southwest corner of the balcony (on the left as you face the rose window). Damage is minimal at this point but does need to be addressed. This will change the brick repair estimate.

Thanks for your words of encouragement to the B&G team. We are pleased with the what we have accomplished and hope that we can continue to keep our building in good and safe shape.

Bob Cook; Chair

Christian Education & Outreach

The Christian Education and Outreach Committee at Trinity United Church is responsible for coordinating and overseeing programs for children, youth and adults and fundraising through special offerings such as Lent, Thanksgiving and White Gift Sunday. Covid-19 lockdowns were still in effect throughout different parts of the year however we were still able to accomplish many of our goals.

Maintain, coordinate and have general oversight of a vibrant multifaceted Christian Education program for the Congregation

Thank you to the volunteers who facilitated our programs in 2021, such as Trinity Food Shelf, Infant Food Bank, Sunday School, Youth Group, Trinity Families, Mustard Seed, Vacation Bible Camp, Mossy Church, and Rally Back Picnic.

Trinity Food Shelf, Infant Food Shelf, Sunday School, Youth Group, Vacation Bible Camp, Mustard Seed have attached separate reports.

Mossy Church is a new initiative put together by Amanda Silk and Karen Johnson. There have been three events. The first event was at the Mother House and included a short worship, activities and a labyrinth teaching by Rev. Gailand McQueen, the second event was a Halloween lantern walk, and also an Advent Spiral program at Laurentian Park on December 1, 2022.

Due to Covid-19 Spirit Point Family Day Weekend and the Women's Retreat did not happen. . . . /-10-

Investigate and promote ways in which the Congregation may serve the local community

We are participating in the Compassionate Committee for the Homeless of North Bay with other downtown churches. Two volunteers sit on this committee, Anne Smith and Sue Miller. The outreach events include “Backpacks of Love” and “Soles for Souls”. “Backpacks of Love” included putting together backpacks filled with items need by the homeless and the “Soles for Souls” is for donations for new boots, mitts and socks. Abigail Sanders from our Youth Group volunteer for one of the sorting days for “Backpacks of Love”.

Please sign up on Facebook to receive updates at @compassionatecommitteeofnorthbay

Identify issues of social justice in the community in which the Congregation might be involved

Anne Smith is the Chair of the Social Justice Committee through the Compassionate Committee for the Homeless in North Bay. Through her work they have sent a letter to Honorable Anthony Rota, created a resolution - Recovery For All Campaign, Community Safety and Well-being Strategy, attended Canadian Alliance to End Homelessness virtual National Conference, and sent a letter to Bill Vrebosch Zone 9, Councilor Municipality of North Bay Representative on Rural Ontario Municipal Association.

Promote the Lenten, Thanksgiving, White Gift, Benevolent Fund and the Trinity Food Shelf offerings

We thank the congregation for their generous donations to these programs throughout the year. The following is the breakdown: Lenten \$110.00 Thanksgiving \$130.00, White Gift \$790.00, Benevolent Fund \$0.00, Trinity Food Shelf \$7,120.00 (not including Infant Food Shelf).

For anyone wanting to make a special donation you can send an etransfer to trinitynorthbay@gmail.com , cheque or cash in a church envelope or through the [Donate Button](#) on our web site. In either in the message line or the envelope designate where your donations should go.

Promote the membership of the Church by Profession of Faith

We promoted in a newsletter and the Minister and Designated Lay Minister will be working on a time for everyone wanting to be received into membership at Trinity United Church.

Trinity United Church are blessed with these volunteers who are part of the Christian Education and Outreach Committee, Linsey Mutch, Amanda Silk, Eric Brownlee, Anne Smith, Cindy Brownlee, Recording Secretary Caroline Harrison, Sunday School Co-Superintendents Carling Luteki and Marcel MacDonald, Youth Representative Sandra Brownlee, Co-Chairs Diane Cook and Sue Miller, and supported by Lisa Blais, our Designated Lay Minister.

Respectfully submitted;

Co-Chairs Sue Miller & Diane Cook

Communications and Technology

The Communications and Technology Committee's focus in 2021 was assisting in keeping Trinity's membership as informed and in-touch with each other as possible given our COVID closures. This was accomplished by publishing periodic Newsletters which included any special notices as required. The Newsletters were distributed to the congregation-at-large via the internet and paper copies were mailed to those who did not have internet access. The committee is also responsible for compiling the Annual Report for the Annual Congregational Meeting. Upon completion this report will also be distributed via the internet and a few copies will be made available in the church for two Sundays prior to the meeting.

The Communications and Technology Committee's responsibilities also included the technical aspects of producing and delivering our online services. These services included video productions created in our individual homes, and hybrid services with a mix of live streaming and recorded content. All these were made available to our at-home congregation via YouTube and Cogeco. We've produced over 130 online services since our first one back in March, 2020.

The Cochrane Hall ceiling collapse destroyed some of our computer network wiring so we lost the use of several of our surveillance cameras. We took advantage of the repair project to upgrade the network in that whole area so we now have a faster, more reliable LAN than we had before.

Thank you to Noreen and Ross for their work on the Newsletters and the Annual Report, to Marcel and Rowan for their work on the sound system, and to Amelia, Erin, Eve and Michael for their work on the streaming system. And thank you to Lisa for her assistance in all of this, and to Betty, Lisa and Ted for so competently facing the extra challenges that producing online services presented to all of us.

Respectively, John Roberts

Chair, Communications and Technology

Finance & Stewardship

Preliminary 2021 financial reports, which may change slightly with evaluations and auditing, indicate that our annual income was about \$2,260 more than expenses, a positive result in view of how ongoing Pandemic restrictions limited our income generating capabilities. Thank you to all the people who donated or contributed in one way or another to support the Trinity Church Community during another challenging year.

Total Income of \$370,358 was within 1% of budget thanks to income exceeding budget in four areas. Trinity Group donations totaled \$8,400, almost 70% above the budgeted amount thanks to generous donations from UCW, AOTS, and the Joy Band. Fundraising income of \$29,100 was \$5,000 above budget resulting from the hard work of so many folks who contributed to the re-activated apple pie project or various other fundraisers, some of which involved creative methods due to COVID restrictions. Operations income of \$43,340 was 40% above budget due in large part to generous donations towards building repairs. Outreach revenue came very close to sustaining our commitments thanks partly to some large financial contributions towards the Food Shelf and Infant Food Shelf. What a dedicated and generous community of faith!! Your contributions are much appreciated.

Total Offerings income of \$252,157 was 7% below budget. We are hopeful that more in-person services will improve this in 2022.

Total Expenses of \$368,094 were less than 1% below budget, with overruns in the areas of Property Repairs, Special Projects and Outreach being offset by underruns in Personnel, Utilities, Operations, Worship and Christian Education.

Significant fundraising and donations proceeds were directed towards building expenses in 2021. A portion of these proceeds enabled Treasurer Michelina to pay off the outstanding balance of the loans for the Roof Restoration Project in May. And proceeds of \$26,600 paid a substantial proportion of the costs incurred for restoring the Fireside Room and downstairs ceilings. Thank you once again for helping to keep our beautiful old building functional.

The Finance and Stewardship Committee meets monthly to carry out the functions outlined in the Church By-Laws. Members in 2021 were: Bill Brownlee, Michelina Beam, Natalya Brown, Stephen Davis, John Haflidson, Brenda Holbein and Gordon Roberts. Our treasurer is Michelina Beam and our envelope and Par Administrator is Wanda Gleason.

Respectfully submitted;
John Haflidson, Committee Chair.

Ministry and Personnel

Again, the year 2021 was anything but "normal". However, as in 2020, business needed to be carried on in 2021 despite Delta and Omicron. For a second year much stress has again been placed on our church family, on our wonderful staff, and on the volunteers who still make things happen in front of and behind the scenes. The longer Covid continues the greater the stress becomes and yet our Sunday service virtual team continues to produce services watched not only by our own congregation but also by many across the province and beyond. Some of these people have even contributed to our General Fund. Bless them all.

Our battle with Covid MAY have a small light at the end of the tunnel. We will continue as a church family to follow appropriate protocols, to realize that no one "wants" to be restricted but with our "rights" also comes our RESPONSIBILITIES, and that is what some unfortunately disregard. May we soon return to a safe, new "normal".

We welcomed a new custodian to our staff team at Trinity. Don Hickey came on board as custodian as of September, 2021. Don brings his great experience to this position and has fit in well with our staff and Trinity family. Welcome Don. We also said goodbye to Ryan Rozicki who held the custodian position for over ten years. We thank Ryan for his hard work and dedication over his term.

Our tasks as Ministry and Personnel members deal mainly with communication and liaison with the staff and between staff and the congregation. Should any issues arise, our committee is tasked with hearing and resolving these issues in a timely and reasonable manner. Each member is assigned to one of our staff as a liaison person.

I would like to thank our committee for their diligence over the past year and welcome them all back for 2022. They are Brad Stenning, Darlene Laferriere, Anna Wright, Bryan Boothe, John Peddie, and Don Haslam.

Respectfully submitted;
Don Haslam; Co-chair

Pastoral Care and Visiting

The Pastoral Care and Visiting Committee engages in the ministry of expressing God's love through communicating care and support to members and adherents of the Trinity family. Focused attention is given to those who experience challenging circumstances and those who are vulnerable to isolation and loneliness. The committee members this year have included Bonnie Beam, Noreen Brewer, Rae Brownlee, Carolyn Crawford, Claudette dePencier, Rob Farris, Wanda Gleason, Maurice Laporte, Shirley Myre, Pat Sadler, John Sheridan, and Richard Smith. Each person has given considerable effort on behalf of Trinity.

In light of yet another wave of the Covid pandemic with renewed lockdowns and restrictions on close social contacts, most of the committee's activities involved phone calls, keeping in regular touch with those who could most benefit from expressions of caring and concern. Many people have found it refreshing to hear a friendly voice calling for no other purpose except to say: "I've been thinking about you and wondering how you are doing."

We have also continued the program by which we celebrate the birthdays of those in our congregation who have reached the grand age of 90 years. We do this through personalized birthday cards crafted by Bill Brownlee. In a few cases where weather permitted meeting outside and maintaining a safe distance, face to face visits were made. But often, especially for those living in supportive care facilities, cards were simply delivered by staff and followed up with phone contact.

Of course there are those who have a particular gift for writing notes and expressing care through email messages and other cards as well. Several people have taken up this practice and it means a lot to the recipients. Awareness of needs is always important. Our Designated Lay Minister Lisa Blais deserves special commendation for her communication of concerns to the Trinity Prayer circle. Often we first hear about urgent crises through Lisa's emailed notes.

The character of Trinity has been shaped and enriched by the dedicated effort of many people who have given time and talent to many different activities. In some cases people have done so over a period of many years. There comes a time where a well deserved rest from these responsibilities is appropriate. In our case there are several committee members who are retiring this year. Bonnie Beam, Noreen Brewer, Rae Brownlee, Claudette de Pencier and Shirley Myre are stepping back from direct involvement in this committee. We appreciate so much the dedicated compassion and wisdom that have been a vital part of who we are as a community of faith. Their participation on this committee will be missed, though they will continue to be a blessing through their heartfelt prayers and continued caring. As we move into the future, we are hopeful that we can resume more face to face activities and welcoming those who are being nominated to membership on the committee.

Respectfully submitted;
Richard Smith Chair

Worship

The worship committee supports the minister by ensuring that all areas of the worship service are carried out effectively. The committee schedules Sunday Lift operators, ushers, lay leaders and the Sunday custodian, prepares the chancel for each service, prepares the Elements for Communion, and assists with Baptisms.

Worship in the sanctuary was cancelled from January 2021 until June 13, 2021, due to the COVID-19 pandemic, except for Palm Sunday. We returned to in-person services on June 20, 2021 for the rest of the year with protocols to protect our congregation. During August, we worshiped with St. Andrew's during the staff vacation period. In-person worship was again closed during January 2022 but as of February has returned to the sanctuary.

While we were out of the sanctuary, we were so blessed to have a dedicated technology team to pre-record the service so that we could worship at home by watching the service on YouTube. Once we returned to the sanctuary, the recording continued with live streaming and through YouTube. We are so thankful for the work of the technology team.

When in-person services were conducted, protocols included health screening, maintaining a weekly contact tracing list, hand sanitizing, cleaning of high touch surfaces, maintaining 2 metre distancing, directional traffic flow, mask wearing and capacity limits. Plexiglass pods in the choir area allowed live musicians and vocalists. Protocols were established for the use of microphones. Direction from Public Health kept Trinity a safe place and we adapted as policies changed. In September, Public Health allowed the congregation to return to singing behind masks.

Capacity of the sanctuary was 100 people in 29 groups or social bubbles. With this seating arrangement, capacity was reached on many Sundays. In December, Public Health allowed us to remove the social bubble restriction and the seating arrangement changed to every second pew with a capacity of 194 people.

Weekly Sunday attendance for in-person worship averaged about 65 people. These numbers include staff, volunteers, and worshipers. With the existing protocols, 10 people (staff and volunteers) were necessary for in-person worship. These are minister, organist, lay reader, contact tracer and health screener, vaccine checker, lift operator, 2 ushers, audio technician and video recorder. That number would increase depending on vocalists or musicians. . . /13

Each service included some pre-recorded segments, so participants were not restricted by their presence in North Bay. We enjoyed seeing former members take part in these pre-recorded services. During July and August, St. Andrew's and Trinity worked together to provide Scripture readers from each congregation.

Communion was served on June 6th for Trinity's Anniversary, October 3rd for World Communion and November 27th for Advent and was adapted to accommodate the safety protocols. Communion packages that included a cracker and juice were available for pickup as worshipers entered the sanctuary. Those joining virtually were asked to participate with their own elements. This was well received.

Rev. Kathleen McCallum led the September 26th service while the Testosterone group were on their canoe trip. During that service, we honoured the children who attended Residential schools and celebrated the love of animals as demonstrated by St. Frances.

Four children were baptized on October 10th.

On November 7th, we remembered those members of Trinity's church family who have passed away since the start of the pandemic.

The AOTS men's group led the service on November 21st.

In preparation for Advent, the sanctuary was beautifully decorated under the direction of Nancy Dewar-Stenning, with the assistance of Noreen and Ross Brewer, Gladys Banks-Byer, Keith Bryer, Barb and John Roberts, Marcel MacDonald and Tony dePencier.

The Longest Night Service held on December 21st with our friends from St. Andrews United Church was thoughtful and meaningful.

Christmas Eve had one service at 7pm with the screening of the prerecorded video of the Sunday School Pageant. We are thankful for the talent and adaptability of the children.

This has been another year full of challenges, changes and firsts. We are appreciative of how the Trinity staff and others continue to pivot and adapt as necessary. The Worship committee will continue to adapt to the current circumstances.

The committee consists of Rev. Dr. Ted Harrison, Marlene Little, Jean Rideout, Claudette Brown, Marian Robinson, Rod Carley, Wanda Gleason, Chris Ford and Bonnie-Rae Bailey. Thank you to these people for their ongoing work to make Trinity's services run smoothly. Marlene Little will be retiring from the committee this year after serving for many years. She looked after the scheduling of the Sunday custodian/lift operator, and she will be greatly missed. Thank you, Marlene, for your quiet and capable service to Worship and the Trinity Board.

Respectfully submitted;
Bonnie Rae Bailey

Trustees

With a five year term for Trustees The Board of Trustees has remained unchanged from the previous year with Kirk Elliott serving as Chairperson, Jean Mitchell, John Roberts, Jean Rideout, Sue Elliott, Sandra Rozicki and Don Bain, continuing to be committed to the work of the Trustees, and Bob Cooney, who had completed his terms, graciously continuing in his role as liaison with our insurance broker. We are grateful for Bob's experience, expertise and contribution to this important work.

Sandra Rozicki remained as Trustee Secretary with myself serving as the representative to the Building and Grounds Committee.

The Board of Trustees is entrusted with those matters related to the fixed and fiscal property of the congregation, in accordance with the Trusts of Model Deeds set out in The Manual: The United Church of Canada: Appendix II.

In carrying out their duties, the Trustees ensure that the church building and contents are adequately insured. An inventory review of the church contents is conducted to confirm that the insurance is both adequate and current. The Trustees also ensure that sufficient liability insurance coverage is carried to protect the congregation and staff against personal liability arising from actual or alleged claims of negligence or damages.

Fortunately this year we did not have any major catastrophes requiring support from our insurance.

Dave McKenney, Nancy Dewar-Stenning, Lillian Roberts and Judy Biondi completed the task of redecorating the Fireside room. This room is used by almost every group of the church and this decorating committee worked very hard to revitalize this valuable space. I'm sure we all look forward to being able to return to our spiritual home.

Kirk Elliott; Chair

North Bay Union Cemetery - 2021 Year End Summary

Our April start-up meeting was held on ZOOM. Any outstanding issues were resolved and the monthly schedule of duties and responsibilities for each of the members was implemented. A face-to-face meeting was held in November to close out the year. Any face-to-face meetings at the cemetery were socially distanced.

Henry Drenth is the Chairman of the Cemetery Board. Other Board members are Dave McKee (Treasurer), Ross Brewer, Stuart Bailey, and Jim Cluff. Ross was the contact for April & May, Stuart for June & July, Jim for August & September, and Henry for October & November.

Each of the four churches, namely Trinity United, St. Andrews United, First Baptist and Calvin Presbyterian annually contribute \$200 towards the operation and maintenance of the cemetery which is provided as required.

A computerized database of persons buried in the cemetery is maintained on a monthly basis by Ross Brewer. It is used by the Board members to locate existing and vacant plots. New plot information is posted upon the completion of a sale or burial.

In 2021 there were: 5 Casket burials; 27 Cremation burials; 10 Monuments erected; 4 Cremation Plots and 6 Casket Plots sold.

Respectfully submitted;
Henry Drenth, Chair

Sunday School

Sunday School looked very different again this year at Trinity, due to the evolving of the Covid-19 pandemic and protocol, but we were still able to stay connected with our Sunday School children throughout the year in many different ways, thanks to the creativity and commitment of our Lisa Blais and our church families. Lisa kept the children connected through dropped-off packages and activities, zoom meetings, and facilitated the children's participation in online worship through videos for the congregation to enjoy. These videos allowed the children and their families to participate in leading prayers, calls to worship, songs, and even Advent Candle lighting from home.

We were able to briefly enjoy a few weeks of in-person Sunday School during Advent before the arrival of the Omicron wave. There, we carefully observed new safety protocols, including hand hygiene, masking, safe distancing, and separate craft supplies and workstations, eliminating cross-contamination between the children. We were even able to safely film the Christmas pageant on site. Special thanks to Darlene Laferriere, Betty Farris, Caroline and Eve Harrison, and Lisa for coordinating such a special pageant!

We look forward to slowly and carefully returning to in-person Sunday School soon as we all navigate our new post-pandemic world together! Thank you again to all our Sunday School teachers and volunteers.

Carling Lutecki and Marcel MacDonald;
Sunday School Co-Superintendents

Youth and Young Adults

The youth and young adult groups continue to be an active part of the life at Trinity. Trinity youth run much of our tech for worship, lay read, teach Sunday School, help with Trinity projects, usher, greet, serve Communion and are always there to lend a hand when needed.

Youth at Trinity participate in activities locally and in the wider Church.

The Youth Group provides a major outreach project each Christmas. The Christmas Bag Outreach project provides over 150 Christmas bags for youth and adults in our community. This year, we packed gifts for families, youth and adults at Suswin Transitional Housing, True self, Canadian mental health - recovery and mental health centres, Ojibway family lodge, Mental health unit at the hospital and various Crisis centre programs. Thank you to all the people who donated items and money to this wonderful outreach project and thank you to the Trinity Congregation for your support, as always!

The Youth Group was led by Sandra Brownlee with staff support by Lisa Blais. We look forward to being able to meet in person again in 2022.

Submitted by Lisa Blais

Trinity Families

Our Trinity Families gatherings took on some beautiful and fun new forms this year as Amanda Silk and Karen Johnson established Mossy Church to allow us to gather outside. At the beginning of October, we experienced a Labyrinth Walk at the Motherhouse, guided by Rev. Gailand MacQueen. Later that same month, Karen and Amanda coordinated and hosted an adventurous lantern-lit walk through an enchanted forest! Families searched for the wizard's daughter in the forest and were met along the path by many helpful characters (thanks to actors Ted Harrison, Karen, Jared, and Michelle Johnson, Rob, Cindy, and Sandra Brownlee, Rod Carley, and Marcel MacDonald). The children ran around in their Halloween costumes while adults enjoyed visiting around the bonfire.

At the latest Mossy Church in December, we gathered to build a beautiful, candle-lit Advent Spiral at Laurentian Park, where we safely enjoyed hot chocolate in the bring-your-own-mug style! It was truly lovely and special. A huge thanks to Karen and Amanda for organizing these amazing events for all of us!

Carling Lutecki, Marcel MacDonald and Lisa Blais

Mustard Seed

Although unable to present a live, in person musical this year, the Mustard Seed Players rose to the challenge once again and put together two skits and a song for Trinity's worship service this past year.

Directed by Darlene Laferriere, a cast of 15 children participated in "If God's Love were a Colour" and "The Sower and the Seeds". Each participant recorded their piece at home and these were then assembled by Lisa Blais with final polished edits by Eve Harrison. The 2 skits and a song were shared in Trinity's worship services and were made available on Trinity's YouTube page.

This year's Mustard Seed players were: Mariah Allen, Elinor Cassell, Evelyn Cassell, Eloise Davis, Ryker Davis, Kaydence Einarson, Nevaeh Einarson, Jared Johnson, Michelle Johnson, Amelia MacDonald, Rowan MacDonald, Robbie Robinson, Paytyn Roche, Graham Shaver, and Noah Shaver.

Our Technical Crew this year was: Darlene Laferriere, Lisa Blais, Eve Harrison and Betty Farris.

We look forward to when we can get on a real stage in front of a live audience again!

Submitted by Lisa Blais

Tuesday Morning Coffee Group

Each Tuesday from 9:30 – 11:30 am, throughout the school year, the group meets for coffee or tea, fellowship and fun. This year the coffee group, like many other groups, was impacted by Covid. There was a brief period of time where the coffee group was able to meet in the Church and catch up with each other after a long time apart! That was appreciated by all. The cost of running the program is financed through the weekly \$3 fee, donations and the occasional Fundraiser!

Sincere thanks to our helpful babysitter Skye! The group is led by Christine Kuehl and her leadership is appreciated. All women are invited to come out anytime – on a regular or occasional basis (once it is safe to do so). Updates are posted on the Tuesday Coffee Group Facebook page and shared via email.

Submitted by Lisa Blais

Apple Pie Report

We were able to return to the making of "real" apple pies this year. It was a joy to hear the laughter and chatter around the kitchen and the hall. We observed the COVID protocols as recommended, with everyone masked and physically distanced.

Thank you to everyone who made this project a success. There were 68 volunteers who made 900 pies. After the expenses, the total from sales and donations was \$10,036.55.

Respectfully submitted;
Darlene Laferriere (aka the Apple Pie Lady)

Roof Fundraising Committee

The Fundraising Committee saw a successful completion of this project. The target of \$187,000 was met.

This past year has meant some creative events to keep everyone involved; virtual cruise, family movie night, Ted's secret book club and an Art Sale. Thank you to everyone who donated time, talent and money to help us achieve this goal and keep a roof over our heads!

Respectfully submitted;
Darlene Laferriere

Monday Morning Food Shelf

The Monday Food Shelf, as an essential service to those in need in our community, continued to offer food support throughout the year. With the guidance of the Health Unit and our own Covid Risk Management Team, the Food shelf established some COVID-19 protocols, which continue to remain in place.

Food bags are packed for single people as well as families. In addition to the standard food items we give out each week we were able to offer items such as toilet paper, feminine hygiene products, toiletries, socks, hats, mitts and other occasional purchased or donated food items such as apples, potatoes, peanut butter, canned milk and cereal. The average price of a single bag is \$11 and \$17 for a family bag (not including the extras).

We are grateful to all our regular volunteers who keep the Monday Food Shelf running by packing bags, providing intake, and shopping. We have a rotation of volunteers who handle intake and packing bags. That includes Jim Liddell, Sandy Foster, John Haflidson, Marion Robinson, Pat Sadler, Judy Szumik, Bonnie Beam, Jackson Beam, Heather McKercher, and Marcel MacDonald. Jean Rideout, Pat Sadler and a few generous donors keep our shelves stocked. Marion Robinson manages our books. John Mitchell occasionally helps with clothing distribution (when Covid allows). Jim Liddell is our Food Shelf coordinator and Lisa Blais is our staff support.

There was an increased demand for our Food Shelf this year due to the pandemic. We were open for 11 months (closed in August for holidays) and provided food for 1,249 people – an average of about 114 people a month. Our work continues thanks to the generosity of Trinity’s congregation. We could not carry on without your donations and we hope you will continue to support this worthy outreach.

Submitted by Lisa Blais, on behalf of the Monday Food Shelf

The Trinity Infant Food Shelf

Creating Healthy Futures by Providing Infant Essentials Today

Trinity Infant Food Shelf was initially founded in September 2014 by the Trinity Food Bank Advisory Committee. It has served over 346 families from the community, approximately 30 infants each month since opening.

Every Wednesday from 11am to 1pm, volunteers met with caregivers of infants less than twelve months of age, in the Fellowship Hall to offer access to basic necessities for their infants during the critical first year of life.

In March 2020 when COVID impacted our on-site delivery, [a need to reduce exposure for families and volunteers] we were forced to change our delivery model by providing families a \$50 dollar gift card monthly to purchase breast feeding supplies, formula, diapers, baby food and any other basic infant needs. Families were greeted at the McIntyre St. door by Brenda Holbein {Volunteer Extraordinaire} with the help of Minister Lisa Blais who would sign in the families already registered or open a new file for them, and give them their gift certificate. This model, although inadequate, was necessary in order to meet the infant needs of families counting on our support.

Starting February 9th 2022 the original delivery model that provided so much more than just the basic needs for Infants {education on safe sleep, nutrition, child development and self care etc.} will be reinstated. Gift cards to purchase breast feeding supplies, formula etc. will be reduced to \$25, but families will be offered diapers, infant food, and other infant necessities on site thanks to the generosity of the North Bay Community and Parishioners of Trinity Church. Families and volunteers have missed this hands-on approach and although we will be taking every precaution against COVID to keep everyone healthy and safe, we all look forward to having this important program back in place.

We are also celebrating a new partnership with the Children’s Aid Society of Nipissing and Parry Sound to offer free clothing for our IFS families and their children on the last Wednesday of each month from 1 to 3 pm at the “Infant/Child Clothing Boutique” on Elmwood Ave. This wonderful boutique {that was limited to CAS clients} has an incredible variety of infant/children’s clothing including snow suits, shoes and boots, that will bring a smile to any parent/caregiver trying to outfit their children.

I have attached a pictures of this resource, watch for the social media announcements.

Finally, all of this would not be possible without the generosity of groups like the AOTS, Oddfellows, RTA, Living Fit, Trinity, Restoule and Nipissing Knox United Churches, Rotaract and so many individual donations. Our fundraising efforts have been minimal due to COVID so we are hopeful as restrictions are lifted to get back into the game. Thank you all for your support.

Linda McLay; Co chair



AOTS

Happy New Year cries still rang out loud and clear, but mixed with tendencies of trepidation.

2021 goes out similar to 2020, with changing protocols and calls for people to respect distances, in an effort to get back to a remembered life. The same with our AOTS group; we did manage to meet in person for 3 breakfasts and meetings in the fall, we did try staying in touch and up speed with a newsletter. The greatest way of keeping up to date with church goings on, is through the weekly newsletter by Lisa Blais; thank you so much Lisa for the many extra jobs that you have undertaken to keep the Trinity Family close.

Highlights of our AOTS year include; continuing sale of Gift Cards, leading the AOTS service, and Finding time for a fundraiser; the making of Christmas pudding. AOTS has been offering for sale; gift cards, for some 10 years now. Ed Rose proposed the idea to the group in 2011, and since it has been growing in popularity to the tune of a yearly gross sales of near \$100,000.00. We get a percentage of that, and due to other in-church fundraisers being cancelled, it has maintained an income for our group. Please continue to support this program by purchasing a gift card for your necessary items; examples of cards that everyone could use are; grocery store, gas stations, Canadian tire, home improvement stores, and restaurants. Please get in touch with Ed or any AOTS member to order your gift cards.

Our yearly participation in the AOTS service was extra special this year, mostly due to the inclusion of special effects that are now possible, through our Trinity tech team. That is one good thing that has come about due to Covid. We were able to recognize the contributions of Reverend Doctor Bill Kitto and past Choir Director Ann Dicker, for their work in the producing of the AOTS Hymn. The masked singing version that we did this year was certainly right up there with the live versions of the past; and the great thing is, that recording will forever be part of our Trinity history. While AOTS members take major parts in the service; to provide a period of rest for our minister, it was decided to have a special guest reader, and that was our own Reverend Ted Harrison. We just couldn't leave him out altogether as he is an AOTS member as well. We recognized 2 current members who were part of the Founding group of Trinity AOTS; Al Moyer and Earl Johnston. Reverend Gordon Roberts led the sermon and in it he recognized the members that our group lost in 2021; Rev. David Cook and Charlie Bradford.

Since we were limited to in-house fundraising and most of our members missing that comradery, and after Reverend Ted telling us that the AOTS Sunday date coincided with a British tradition called "stir-up Sunday", whereby families would get together before Christmas to make Christmas pudding. Well it didn't take long for Gord Ford and his family to come up with a recipe and a plan for the AOTS to gather together for a Stir-up of our own. Our group all jumped on board at this new opportunity. The recipe that Gord had was meant for the pudding to be in canning jars and lead to easier handing and storing. In all 74 puddings were canned and quite possibly could be a regular occurrence in future years.

In closing the AOTS would like to thank our staff for all the extra work that has been put upon them over the past 2 years. Also we thank the Trinity tech team, that has made possible new additions for presentation of a worship service. I am sure that the names will be mentioned in other articles of this newsletter. A big thank you goes out to

the Trinity Covid Response Team for their efforts and recommendations, that have kept the Trinity Community safe.

And thank you to our congregation; our Trinity family and friends, that have supported your AOTS group over the past year, you have all made it possible for us to "Keep Going". Stay safe and God bless.

Respectfully submitted;
John Sheridan

AOTS Financial Statement to 31 December 2021				
Register Balance 1 January 2021				\$ 5,749.16
		Receipts	Expenses	Difference
	Gift Cards	132,600.00	126,850.47	\$ 5,749.53
	Breakfasts	436.10	418.01	\$ 18.09
	Christmas Puddings	1,300.00	299.99	\$ 1,000.01
	Dues	280.00		\$ 280.00
Youth Support	Scouting	0.00	250.00	\$ (250.00)
	Packsac Smiles		200.00	\$ (200.00)
Donations	Trinity commitment		\$ 2,000.00	\$ (2,000.00)
	Ceilings		\$ 2,000.00	\$ (2,000.00)
	Infant Food Shelf		\$ 1,000.00	\$ (1,000.00)
	Students		\$ 225.00	\$ (225.00)
Totals		\$ 134,616.10	\$ 133,243.47	\$ 1,372.63
Bank/Register Balance 31 December 2021				\$ 7,121.79

Orchards cards included in "Gift Cards) 200 purchased for \$4,000) Ed has 20 left to start 2022. Profit \$5 /card.

UCW

Due to Covid, it has been a very quiet year. Most of our contacts with each other have been by phone. We were able to gather twice (Nov. and Dec.). It was great to see everyone at those meetings. Both of our meetings have basically been a worship service, and an opportunity to chat with each other. In Nov. we were able to honour those ladies who had passed on since we were last together. We will miss their presence among us.

Due to the generosity of the ladies, we were able to honour our donations to the various groups we support. It is wonderful to know that we were still able to continue to help out those less fortunate, despite having no opportunities to fundraise.

During our 2 meetings, we were able to get the momentum going to plan a Mothers' Day Tea. This will, of course be dependent on the state of Covid in our community. Keep your eyes open for more information.

We were able to send out a limited number of Cheer Plates at Christmas. These were, as always, well received. Unfortunately, we were unable to deliver any to those in nursing homes, due to restrictions.

Upcoming dates to consider (at this point, the exact dates, and locations are unsure) include the Near North UCW (formerly North Bay Presbyterial), and Canadian Shield Regional meetings.

Respectfully submitted;
Judy Biondi, President

UCW Treasurer's Report 2021	
Balance in register	5719.59
Receipts	
Offerings	3395.00
Monthly Luncheons	
Sunday Luncheons	
Tea and Bazaar	
Donations(Funeral and Personal)	1180.00
Total	10294.59
Disbursements	
Mission and Service	1200.00
Trinity United Church Official Board	3200.00
Staff Christmas Gifts	425.00
Christmas Gift Bags	100.00
Trinity Tech Team (donation to Trinity board)	200.00
Bank Fees	22.50
Expenses(luncheons, funerals, catering)	17.96
Total	5215.21
Donations	
VON(meals on wheels)	100.00
Bible Society	100.00
Packsac Smiles	300.00
North Bay Regional Health Centre	200.00
Hospice	200.00
Trinity Food Shelf	200.00
Trinity Infant Food Shelf	200.00
Total	1300.00
Bank Balance Dec. 31 2021	8569.13
Outstanding cheques	6075.00

Prayer Shawl Report

Despite Covid, the Prayer Shawl Creators have been active. A number of shawls have been on display in the Sanctuary during the Christmas Season. Many have picked up shawls/lap robes to give to those in need of comfort. As I write this report, we are planning another blessing, as the unblessed shawls far outnumber the blessed ones – what a great problem!

We have noticed that the shawls have “danced” off the ladder! We are grateful to those who have undertaken the creation of these “works of art”. Shawls are always available by contacting the Church office.

Respectfully submitted;
Judy Biondi, Leader

North Bay Scout Group

While our new North Bay Scout Group really took form in April of 2020 the pandemic hindered some of our merging. Financially we were dependent on West Ferris Group and only completed finance pieces in September 2020.

Our Group Committee members are:

Julie Carson – Group Commissioner

Anna Wright – Group Registrar

Rita Deschene – Group Treasurer

Cynthia Jackson – Fundraising

In September we were pleased to return to ‘in-person’ Scouting and even more pleased to have use of Trinity for our weekly meetings for all sections – Beavers, Cubs, Scouts and Ventures.

The Beaver program continues to stay strong with 16 registered youth. Ryan Rozicki continues to manage the section with help from Sandy Hodgins, Steve Spack (new Scouter) and Kaylee Duschene (youth leader). Some new parents have indicated an interest in helping, we continue to work on their recruitment to the movement.

Our Cub program has seen a bit of a surge with 20 registered youth. Most are relatively new to the program and a few have siblings in Beavers, so meeting on the same night has benefited both sections. With such a large group of newer Cubs Scouters, Dave McKenney, Kathleen Padvaiskas and Carson Lawday (youth leader) have had some weekly assistance from Julie & Anna and Troop Scouter Hillary Hamilton. We did recruit one new Scouter, Ryan Brunison and are working on at least two more.

Our Scout program is still strong with 12 youth and four Scouters – Hillary, Desmond Green, Randy Paquette and Chereyn Giguere. They were able to hold an overnight camp this fall which was exciting for both the youth and the adults!

The Ventures program has six youth and three seasoned Scouters, Derek Lawday, Roger Cook and Dizzy Castle. The Company has been able to participate in two weekend canoe camping trips and a late fall camp at our Timberlake location. Again, both youth and adults were excited to be out together again. Two members turn 18 in 2022 and are looking forward to continuing into Rovers.

A group of 15 (9 youth & 6 adults) will be travelling to Finland in July 2022 for FinJam. This jamboree is for Scouts and Ventures. We will be in Helsinki for 3 days before heading to camp for a week. We then travel to London for 5 days before we return to North Bay. The group has been conducting several fundraising campaigns some of which the Trinity church community has supported. We appreciate the continued collaborative relationship and assistance.

With regards to fundraising there are now three National campaigns that help support our group: Scout Popcorn, Scout Coffee and Scout Seeds. Again, the church community has provided patronage to these events. With the help of Dave McKenney, we did work with Hubbert’s for Maple Syrup sales that helped the group as well.

Moving into 2022 we are hopeful for further growth in both youth and the leadership team. We look forward to ‘in-person’ scouting and many more adventures and experiences. We truly value the sponsorship from Trinity United and its church community.

Yours in Scouting;

Julie Carson

Nomination Report 2022

We are once again blessed with an active and caring Board and Committees at Trinity. Without the commitment of each person, our church would be significantly different.

At the last Annual Congregational Meeting (ACM), due to restrictions imposed with gathering, the nomination committee was able to receive permission to extend memberships on individual committees beyond the normal terms. While we have not gathered in the same way as we once did, the nominating committee is not seeking the same authorization this year.

This year we say thank you for the years of dedicated service to the following persons:

Pastoral Care and Visiting

Bonnie Beam, Shirley Myre, Rae Brownlee, Noreen Brewer, Claudette dePencier.

Worship

Marlene Little, Jean Rideout.

We welcome the following nominees:

Pastoral Care and Visiting

Joanne Bernier, Claudette Brown, Brenda Holbein, Viola MacVicar, Jean Mitchell, Sandra Rozicki

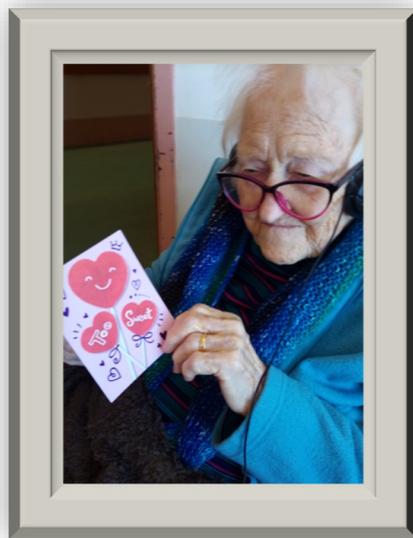
Worship

(at the time of drafting of this report, nominees for this committee have not been confirmed).

Thank you for all of your support over the past year and for the future years to come.

Bob Cook;

2022 Nominating Committee Chair



OUR
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